



## 2013 ANNUAL REPORT

September 1, 2012 – August 31, 2013

### Vision & Mission Statements

Providing a world of hope and opportunity through partnerships with underserved youth and businesses, resulting in stronger communities.

- *To provide* inspiration, support, professional development, and training to high school students with financial needs so they can obtain valuable internships in professional settings.
- *To provide* life skills for our students and alumni through year-round programming to position them for improved educational and, ultimately, full-time employment opportunities.
- *To provide* our business partners with access to motivated, well-trained, talented employees, and to foster diversity within the workplace.



SLIP



opening a world of opportunity for st. louis youth.

for more information, contact:  
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(t) 314.371.7711  
www.stlouisinternship.org  
slipnc@stlouisinternship.org

## 2013: YEAR IN REVIEW

SLIP has provided stable and consistent opportunities for St. Louis high school students for over 20 years. Since 1992, we have had a consistent success rate of over 98% of 3,400 interns graduating high school.

- In 2013, 100% of 102 interns successfully completed their internships after completing the SLIP's mandatory Training & Development Component
- 100% of 63 seniors graduated high school and 98% (62) enrolled in college, with one student entering the military
- Of the 228 9th graders who have completed SLIP's Pre-Internship Component for the high risk 9<sup>th</sup> grade year, 100% have graduated or are still enrolled in high school
- In SLIP's Health Care Internship Component, 100% of 34 students have completed high school and enrolled in college, or are still enrolled in high school
- In SLIP's Patient Care Internship Component, 100% of four students successfully completed Certified Nurse Assistant (CNA) training and a paid SLIP internship
- SLIP alumni participated in SLIP's year-round postsecondary planning activities. SLIP offered ACT preparatory courses, financed ACT test fees, visited colleges, provided scholarships and scholarship resources, facilitated on-campus residential pre-collegiate programs, and offered career/professional development opportunities

### 2013 PARTICIPATING EMPLOYERS AND DEDICATED INTERNSHIPS

Aim High St. Louis at John Burroughs

American Red Cross

Armstrong Teasdale LLP

**Jon M. Baris Dedicated Internship at the Bar Association  
of Metropolitan St. Louis**

Bethesda Southgate

Boys and Girls Clubs of Greater St. Louis

Carnahan High School of the Future

Cassidy Turley

City of St. Louis, Communications Division (STL-TV)

City of St. Louis, Office of the Mayor

Emerson

Employment Connection

Grace Hill Settlement House

Greensfelder, Hemker & Gale, P.C.

**Honorable George F. Gunn, Jr. Dedicated Internship to  
the United States District Court Eastern District of  
Missouri**

Herzog Crebs LLP

Husch Blackwell LLP

Lashly & Baer, P.C.

**Lawyers Association of St. Louis Dedicated Internship at  
St. Louis County Circuit Court**

Mathews-Dickey Boys' & Girls' Club

**Millstone Bangert Dedicated Internship to St. Louis  
Circuit Attorney's Office - Victim Service Unit**

Northside Youth & Senior Service Center, Inc.

Nurses for Newborns

PARIC

Polsinelli PC

RubinBrown LLP

Saint Louis ConnectCare

**Salees Seddon Dedicated Internship to the St. Louis  
Metropolitan Police Department**

Sandberg Phoenix & von Gontard, P.C.

Schlichter, Bogard & Denton, LLP

Senniger Powers LLP

Spencer Fane Britt & Browne LLP

St. Louis County Circuit Clerks Office

St. Louis Internship Program

St. Luke's Hospital

St. Luke's Hospital - Surrey Place

The Hullverson Law Firm

The Youth & Family Center

Thompson Coburn LLP

United Way of Greater St. Louis

URS Corporation

VA St. Louis Healthcare System

Washington University School of Law

White Coleman & Associates, LLC

YWCA Metro St. Louis

### ST. LOUIS INTERNSHIP PROGRAM BOARD OF DIRECTORS

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**Teddy Foster**

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**Keith Grosz**

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*Community Volunteer*

**Martin L. Mathews, Honorary Agency Founder**

*Mathews-Dickey Boys' & Girls' Club*

**Shanise Johnson - Program Director**

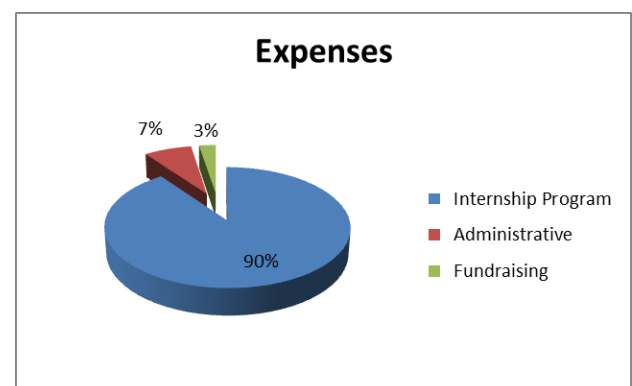
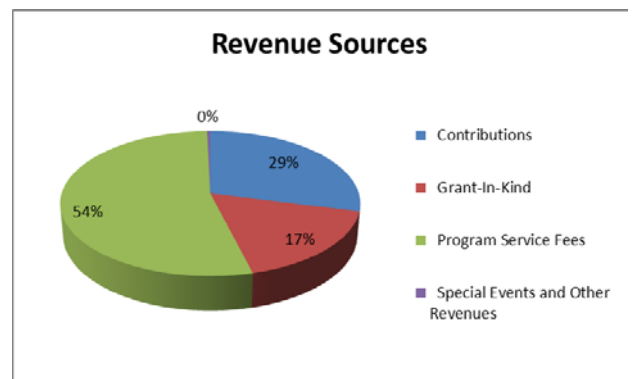
FINANCIAL PROFILE

<b>UNRESTRICTED NET ASSETS</b>	
<b>Support and Revenue</b>	
Contributions	\$ 100,032
Grant-In-Kind	\$ 58,885
Program Service Fees	\$ 185,055
Special Events and Other Revenues	\$ 1,338
<b>Total unrestricted support and revenue</b>	\$ 345,310
<b>Net assets released from restrictions</b>	
Restrictions satisfied by payments	\$ 135,181
<b>Total unrestricted support, revenue and reclassifications</b>	\$ 480,491
<b>Expenses</b>	
<b>Program Services</b>	
Internship Program	\$ 446,257
<b>Supporting Services</b>	
Administrative	\$ 36,447
Fundraising	\$ 12,819
Total supporting services	\$ 49,266
<b>Total expenses</b>	\$ 495,523
<b>Increase (decrease) in unrestricted net assets</b>	\$ (15,032)
<b>TEMPORARILY RESTRICTED NET ASSETS</b>	
<b>Support and revenue</b>	
Contributions	\$ 136,937
<b>Net assets released from restrictions</b>	
Restrictions satisfied by payments	\$ 135,181
<b>Increase (decrease) in temporarily restricted net assets</b>	\$ 1,756
<b>INCREASE (DECREASE) IN NET ASSETS</b>	\$ (13,276)
Net assets, beginning of year	\$ 256,898
<b>NET ASSETS, END OF YEAR</b>	\$ 243,622

The St. Louis Internship Program is funded by diverse sources of income including employer job site support, dedicated internships funded by community partners, Board of Directors funding, individual donations, special events, and foundation and corporate giving.

**Corporate & Foundation Supporters**

- Ameren
- Bar Association of Metropolitan St. Louis
- Boeing Employees Community Fund
- CSI Leasing
- Daughters of Charity Foundation
- Deaconess Foundation
- Thomas C. Hullverson Foundation
- Lawyers Association of St. Louis
- Millstone Bangert Inc.
- Missouri Bar Association
- Missouri Department of Higher Education
- Missouri Foundation for Health
- Omaha Community Foundation
- RubinBrown Charitable Foundation
- Saigh Foundation
- Salees Seddon Trust
- Spirit of St. Louis Women’s Fund
- St. Louis Mental Health Board
- St. Louis Service Bureau Foundation
- Stupp Foundation
- Trio Foundation of St. Louis



## What are SLIP's Students & Employers Saying...

*"My facility was fortunate to have Aska as a part of it for this length of time. She is very courteous and thoughtful in her speech. She is always at work early, setting an example for others. Her enthusiasm was infectious. She has a desire to learn and was able to tackle any and all assignments given to her. She dressed appropriately at all times. She has great leadership skills and was a joy to the department. We would love to have her return."*

*- 2013 Supervisor, VA Medical Center*

*"Alisha has helped us in so many areas this summer. She has a good work ethic as she arrives on time every day and starts working right away. She comes up with some real good questions. She has been a great intern for us."*

*- 2013 Supervisor, United Way of Greater St. Louis*

*"Zoryana is a very intelligent and pleasant young lady to work with. She's very detailed oriented, efficient, and willing to work. She's very competent and learns very quickly. We are proud to have her on our team this summer. Her enthusiasm to and for work is well appreciated. Her characteristics will take her far."*

*- 2013 Supervisor, Lashly & Baer, P.C.*

*"Daisia is exceptionally bright, dependable, professional and extremely hard-working. These traits are rare in a young person her age. She is a highly motivated self-starter who takes initiative. She is well-liked by all of us, she is good-natured and very responsible. Daisia does not like to sit idle and asks for another assignment if she has finished her work. Daisia is always willing to perform any task given to her. She tackles difficult assignments in a responsible manner. Once she has been given a task, she can be trusted to finish the project in an efficient and timely manner. She is one of those people you know will be a success and you just know that someday you will hear about Daisia. So look out world because here she comes. Daisia will be a star that will shine. We are proud to know her and wish her great success. Because of her exceptional abilities and performance, we all will miss her and her smiling face."*

*- Supervisor, The Hullverson Law Firm*

