



# PROVIDING A WORLD OF HOPE & OPPORTUNITY



# 2015

## ANNUAL REPORT

### 2015 Corporate and Foundation Donors

Archer Daniels Midland	Hullverson Foundation
AmerenUE	Macy's
Anonymous Trust	Mid County Jaycees
Bar Association of Metropolitan St. Louis	Mid-America Transplant Services
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City of St. Louis Community Development Block Grant	MySun Foundation
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Dana Brown Foundation	Pott Foundation
Daughters of Charity Foundation	Saigh Foundation
Employees Community Fund of Boeing	SaleesSeddon
Enterprise Holdings Foundation	St. Louis Mental Health Board
Equifax	St. Louis Service Bureau
Harvey Kornblum Foundation	Stupp Foundation
	Trio Foundation

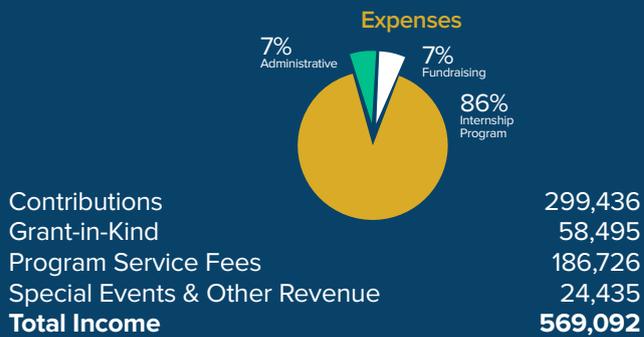
As SLIP grows, we continue to invite St. Louis philanthropists at ALL levels to support our life-changing programs. To each of our individual donors, thank you for stepping up and stepping out on behalf of our SLIP students. We are grateful!

### A Banner Year! Our SLIP Year in Review

- ▶ SLIP has provided stable and consistent opportunities for St. Louis high school students for over almost 25 years. Since 1992, we have had a consistent success rate of over 98% of 3,600 interns graduating high school.
- ▶ In 2015, 100% of 120 interns successfully completed their internships after completing the SLIP's mandatory Training & Development Component
- ▶ 100% of 63 seniors graduated high school and 96% (62) enrolled in college, with two students entering the military
- ▶ In SLIP's Patient Care Internship Component, 100% of nine students successfully completed Certified Nurse Assistant (CNA) training and a paid SLIP internship
- ▶ Nearly 200 SLIP alumni participated in SLIP's year-round postsecondary planning activities. SLIP offered ACT preparatory courses, financed ACT test fees, visited colleges, provided scholarships and scholarship resources, facilitated on-campus residential pre-collegiate programs, and offered career/professional development opportunities
- ▶ Ninth graders completed SLIP's Pre-Internship Component where they advanced in math and English; increased their computer literacy; and developed more life skills.
- ▶ Brought to you by Home State Health, Youth Learning Center, and SLIP, students engaged in Health Coders, a three week technology camp that allowed them to learn about health topics, entrepreneurship, and mobile app creation. Student teams were challenged to create a solution for a community health issue through the creation of a mobile game for the purposes of uniquely engaging current and new client bases for Home State Health.

**24 Years of Success** An award-winning program that has been replicated in 38 cities as a national model for community-based internships

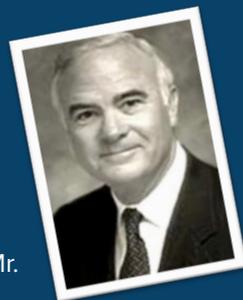
### 2015 Financials



**Net Assets, End of Year 303,293**

### Meet Our Founder

**Thomas C. Hullverson**  
Director Emeritus and Founding Sponsor  
The Hullverson Law Firm, P.C.



SLIP was founded in 1992 by St. Louis attorney Thomas C. Hullverson. Moved deeply by the desperation and rioting he saw in Los Angeles after the Rodney King trial, Mr. Hullverson felt compelled to help create change.

He gathered a small group of friends and made an investment in the future of bright St. Louis youth who came from underserved backgrounds, creating a vision for the program and donating personal funds to provide professional attire for 52 incoming high school sophomores and juniors in financial need.

In just three short weeks, Mr. Hullverson's vision became a reality. His and other St. Louis law firms provided eight-week paid internships. The St. Louis Public Schools offered administrative leadership, while the Bar Association of Metropolitan St. Louis and participating law firms ensured that interns had numerous educational opportunities.

As you can see, Mr. Hullverson's start-up investment has grown into a successful nonprofit organization that has changed the lives of nearly 4,000 St. Louis students. Recent events in Ferguson that unfortunately ring with the same tenor found in LA after the King verdict demonstrate the ongoing need for SLIP's powerful programs. SLIP continues to be the only St. Louis internship program for high school students that combines paid internships in professional settings with rigorous employability training and year-round college prep and peer and professional networking.

We are so very grateful to the many local corporations and foundations that support us each year. Today, we offer special thanks to our Corporate and Foundation partners, who support our St. Louis students every day through their giving to SLIP. We appreciate you!

**100%** high school graduation since 2009

#### Mission Statement

Providing a world of hope and opportunity through partnerships with underserved youth and businesses, resulting in stronger communities.

## From The Director

Dear SLIP Friends and Benefactors,

Get ready. That phrase seems pretty simple, doesn't it? It crosses most people's minds every morning – it's time to get up and get ready.



But for children who come from situations that may be challenging – from a place where maybe getting up and getting ready may not be the norm – thinking about their careers...planning for their futures...may not really ever cross their minds. At SLIP, we know how important having an opportunity to get a job really is...and not just a job...but a real chance at a career.

For almost 25 years, we at the St. Louis Internship Program have been offering hope and opportunity to students who are committed to their futures, the leaders of tomorrow, providing them with paid summer internships, employability training, and year-round college and career planning.

And SLIP is a lot more than just the program – we as SLIP leaders care deeply about our students. In fact, we WERE those students. We grew into leaders. We understood the challenges and faced them. We found hope at SLIP for fantastic futures. Now we have the opportunity to get SLIP students ready and pay forward the power that SLIP opportunities provide.

At SLIP, we talk about hope and opportunity. We focus on a “strength-based approach.” We cringe when too much focus is put on our students' challenges. We want to make sure that every student we touch understands the value of education, graduates high school, pursues a post-secondary education or training, and ultimately secures a career and sows a seed back into the St. Louis community.

SLIP's Get Ready focus rests on the concept that when students aggressively pursue the opportunities they receive through SLIP programs, they will not just get a good job – they'll change the trajectory of their lives. What a transformation!

You may be wondering how SLIP leaders can provide this much powerful impact through an internship program – well, it's simple really. SLIP is focused not just on changing our students' job status or their understanding of employment – we're focused on changing their minds. And when you change a mind...and a heart..., you change a life.

Please accept my sincere thanks for all you have done and are doing to help our St. Louis Internship Program youth Get Ready for a fantastic future!

**Shanise Johnson**  
Executive Director

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## 2015 Participating Employers

SLIP's business and corporate partners act as the foundation for all of our powerful programs. These extremely generous groups, who offer their time, their financial support, and their expertise, help us offer SLIP youth a glimpse into their exciting futures. Thank you, corporate partners!

American Red Cross -  
Eastern Missouri  
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Ascension Health  
Avalon Gardens  
Bar Association of  
Metropolitan St. Louis  
BJC HealthCare School Outreach  
& Youth Development  
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Employment Connection  
Gateway Community Foundation  
Grace Hill Settlement House  
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Mathews-Dickey Boys' & Girls' Club  
Metropolitan St. Louis Sewer District  
Neighborhood Houses

Nurses for Newborns  
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Royal Oaks Nursing & Rehab  
RubinBrown  
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Senniger Powers LLP  
Spencer Fane Britt & Browne LLP  
St. Louis County Circuit Clerk's Office  
St. Louis County Circuit Court  
St. Louis Internship Program  
St. Louis Metropolitan  
Police Department  
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St. Luke's Hospital - Surrey Place  
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United Way of Greater St. Louis  
US District Court -  
Thomas Eagleton Courthouse  
VA St. Louis Health Care System  
Washington University School of Law  
White Coleman & Associates, LLC  
YMCA  
Youth & Family Center  
YWCA Metro St. Louis

## How It Works

### Understanding the SLIP Program

The St. Louis Internship Program (SLIP) serves youth who are rising juniors and seniors in high school, students who are seeking challenging opportunities in private sector businesses, public agencies, or nonprofit organizations. SLIP empowers young people to take critical steps toward meaningful careers.

Each year, SLIP trains and places talented youth in summer paid internships with employers ranging from Fortune 500 companies to small local businesses in sectors ranging from healthcare and financial services to law and education.

The benefits of employing SLIP students are myriad. Employing SLIP interns will:

- Bring fresh ideas, energy and creativity to your workplace
- Increase diversity in your company and industry
- Deliver extra help for office projects at minimal cost
- Provide opportunities for employee growth through the experience of supervising interns
- Offer the satisfaction of transforming a young life and giving back to our community

SLIP interns are eager to contribute to the workplace by completing authentic tasks. Interns do real work, ranging from clerical tasks to research, events support, inventory control, tutoring, and much more. Interns complete work readiness training that teaches workplace communication, problem solving, professional conduct, networking, resume writing, interviewing, and other key skills.

SLIP also provides additional academic and career enrichment for interns, including industry-specific events, career readiness resources, financial literacy training, scholarships and more.

## Vision

To provide inspiration, support, professional development, and training to high school students with financial needs so they can obtain valuable internships in professional settings.

To provide life skills for our students and alumni through year-round programming to position them for improved educational and, ultimately, full-time employment opportunities.

To provide our business partners with access to motivated, well-trained, talented employees, and to foster diversity within the workplace.